

A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

Kent County Group Number: 71401 Package Code(s): 012 Division Code(s): 1000, 1100, 1200 **PPO - Kent County Wellness PPO Plan 2** Effective Date: 01/01/2024 **Benefits-at-a-glance**

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

BCBSM provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

Note: A list of services that require approval before they are provided is available online at (https://www.bcbsm.com/importantinfo). Select Approving covered Services.

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)		
Benefits	In-Network	Out-of-Network
Deductibles - per calendar year	\$300 per member \$600 per family	\$600 per member \$1,200 per family
Copays • Fixed Dollar Copays	 \$25 copay for : Professional Urgent care services Office visits \$40 copay for : Facility Urgent care services \$125 copay for : Facility medical emergency 	\$125 copay for :Facility medical emergency
CoinsurancePercent Coinsurance	15%	35% Note: Services without a network are covered at the in-network level.
Annual out-of-pocket maximums	\$3,150 per member \$6,300 per family Includes Deductible, Coinsurance and Copays	\$6,300 per member \$12,600 per family Includes Deductible and Coinsurance
Lifetime dollar maximum	Unlimited	

Preventive Care Services		
Benefits	In-Network	Out-of-Network
Health Maintenance Exam - beginning age 4; one per calendar year	Covered - 100%	Covered - 65% after deductible
Routine Physical Related Test X-Rays, EKG and lab procedures performed as part of the health maintenance exam	Covered - 100%	Covered - 65% after deductible

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Annual Gynecological Exam - one per calendar year, in addition to health maintenance exam	Covered - 100%	Covered - 65% after deductible
Pap Smear Screening - one per calendar year	Covered - 100%	Covered - 65% after deductible
Mammography Screening - one per calendar year includes 3D Mammography	Covered - 100%	Covered - 65% after deductible
Contraceptive Methods and Counseling	Covered - 100%	Not Covered
Prostate Specific Antigen (PSA) screening - one per calendar year	Covered - 100%	Covered - 65% after deductible
Endoscopic Exams - one per calendar year	Covered - 100%	Covered - 65% after deductible
 Well Child Care 8 visits, birth through 12 months 6 visits, 13 months through 23 months 6 visits, 24 months through 35 months 2 visits, 36 months through 47 months 	Covered - 100%	Covered - 65% after deductible
Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit		
Immunizations - pediatric and adult	Covered - 100%	Covered - 65% after deductible

Physician Office Services		
Benefits	In-Network	Out-of-Network
Office Visits	Covered - 100% after \$25 copay	Covered - 65% after deductible
Telemedicine Visits	Covered - 100% after \$25 copay	Covered - 65% after deductible
Virtual Care - Online Medical Visits Note: Online Medical visits by a non-BCBSM selected vendor are not covered.	Covered - 100% after \$25 copay	Not Covered
Office Consultations	Covered - 100% after \$25 copay	Covered - 65% after deductible
Pre-Surgical Consultations	Covered - 100% after \$25 copay	Covered - 65% after deductible

Emergency Medical Care		
Benefits	In-Network	Out-of-Network
Hospital Emergency Room Qualified medical emergency	Covered - 100% after \$125 copay; copay waived if admitted	Covered - 100% after \$125 copay; copay waived if admitted
Non-Emergency use of the Emergency Room	Not Covered	Not Covered
Facility Urgent Care Services	Covered - 100% after \$40 copay	Covered - 65% after deductible
Physician Urgent Care Services	Covered - 100% after \$25 copay	Covered - 65% after deductible
Ambulance Services - Medically Necessary Transport	Covered - 85% after deductible	Covered - 85% after deductible

Diagnostic Services		
Benefits	In-Network	Out-of-Network
MRI, MRA, PET and CAT Scans and Nuclear Medicine	Covered - 85% after deductible	Covered - 65% after deductible
Diagnostic Tests, X-rays, Laboratory & Pathology	Covered - 85% after deductible	Covered - 65% after deductible
Radiation Therapy and Chemotherapy	Covered - 85% after deductible	Covered - 65% after deductible

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Maternity Services Provided by a Physician		
Benefits	In-Network	Out-of-Network
Prenatal and Postnatal Care Visits	Covered - 100%	Covered - 100%
Delivery and Nursery Care	Covered - 85% after deductible	Covered - 65% after deductible

Hospital Care		
Benefits	In-Network	Out-of-Network
Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies	Covered - 85% after deductible	Covered - 65% after deductible
Inpatient Medical Care	Covered - 85% after deductible	Covered - 65% after deductible

Alternatives to Hospital Care		
Benefits	In-Network	Out-of-Network
Hospice Care	Covered - 85% after deductible	Covered - 85% after deductible
Home Health Care	Covered - 85% after deductible	Covered - 85% after deductible
Skilled Nursing Limited to 120 days per calendar year	Covered - 85% after deductible	Covered - 85% after deductible

Surgical Services		
Benefits	In-Network	Out-of-Network
Surgery (includes related surgical services)	Covered - 85% after deductible	Covered - 65% after deductible
Bariatric Surgery	Covered - 85% after deductible	Covered - 65% after deductible
Sterilization - male reproductive organs excludes reversal sterilization	Covered - 100%	Covered - 65% after deductible
Sterilization - female reproductive organs excludes reversal sterilization	Covered - 100%	Covered - 65% after deductible
Elective Abortions	Not Covered	Not Covered

Human Organ Transplants		
Benefits	In-Network	Out-of-Network
Specified Organ Transplants In designated facilities only, when coordinated through BCBSM Human Organ Transplant Program (800-242-3504)	Covered - 85% after deductible	Covered - 65% after deductible
Kidney, Cornea, Bone Marrow and Skin	Covered - 85% after deductible	Covered - 65% after deductible

Behavioral Health Services (Mental Health and Substance Use Disorder)

Benefits	In-Network	Out-of-Network
Inpatient Mental Health Care and Substance Use Disorder Treatment	Covered - 85% after deductible	Covered - 65% after deductible
Outpatient Mental Health Care and Substance Use Disorder Treatment	Covered - \$25 copay then 100%	Covered - 65% after deductible
Telemedicine Mental Health Care	Covered - \$25 copay then 100%	Covered - 65% after deductible

Dive Cross blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. Cost-sharing may differ when you obtain covered services outside of Michigan. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge. Page 3 of 4 R10132023 NOND193060 Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Autism Spectrum Disorders, Diagnoses and Treatment			
Benefits	In-Network	Out-of-Network	
Applied Behavior Analysis (ABA) Pre-authorization required Note: Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC).	Covered - 85% after deductible	Covered - 65% after deductible	
Physical, Occupational and Speech Therapy Physical, Occupational and Speech therapy with an autism diagnosis is unlimited	Covered - 85% after deductible	Covered - 65% after deductible	
Nutritional Counseling	Covered - 85% after deductible	Covered - 65% after deductible	

Other Covered Services		
Benefits	In-Network	Out-of-Network
Cardiac Rehabilitation	Covered - 85% after deductible	Covered - 65% after deductible
Chiropractic Spinal Manipulation Services	Covered - 85% after deductible	Covered - 65% after deductible
Limited to a maximum of 24 visits per calendar year		
Durable Medical Equipment	Covered - 85% after deductible	Covered - 65% after deductible
Prosthetic and Orthotic Devices	Covered - 85% after deductible	Covered - 65% after deductible
Private Duty Nursing Care	Covered - 50%	Covered - 50%
Allergy Testing and Therapy	Covered - 85% after deductible	Covered - 65% after deductible
Facility Clinic Visit	Covered - 100% after \$25 copay	Covered - 65% after deductible

Therapy Services		
Benefits	In-Network	Out-of-Network
Physical, Occupational and Speech Therapy Limited to a combined maximum of 60 visits per calendar year	Covered - 85% after deductible	Covered - 65% after deductible

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