



GE imagination at work

## PRESS RELEASE

Undersheriff Jon Hess, from the Kent County Sheriff's Office, was selected for GE executive leadership course in collaboration with Major County Sheriffs' Association

- *GE Healthcare and the Major County Sheriffs' Association join forces in executive leadership skill development*
- *Name selected by expert panel from more than 20 entries*

**Kent County, Michigan, USA – November 7, 2014** – Kent County Sheriff's Office is proud to announce that Undersheriff Jon Hess has been selected to attend a GE executive leadership development program in New York. Developed in close collaboration with the Major County Sheriffs' Association (MCSA), the course will take place at GE's Crotonville Management Development Institute, which was founded in 1956 and was the world's first major corporate university.

Sheriff Youngblood, President of Major County Sheriffs' Association said: "Handling ever increasing public demands for services with reduced resources is a real challenge for all law enforcement organizations. The opportunity to apply leadership and management tools, honed in the private sector over many years, will give us an advantage in managing and addressing public safety issues in our communities. This collaboration with GE Healthcare is a great example of how public/private partnerships can provide new perspectives on how Sheriff's Offices can improve service to our clients (the public) and develop new strategies to further our efforts to operate efficiently."

Sheriff Larry Stelma, who nominated Undersheriff Jon Hess to attend the course said: "Jon's outstanding record, high level of commitment and open attitude were key factors in making him a stand-out candidate to benefit from this opportunity to further develop their leadership skills with GE. We are looking forward to sharing the insights that Jon will be able to bring back to our team after attending the course."

GE Healthcare Life Sciences, a long-term MCSA Gold Corporate Partner, is sponsoring six participants from member Sheriff's Offices to attend their "Leadership for Customers" program from November 10-13, 2014. The interactive 3.5-day course will examine critical priorities, business and leadership models, as well as organizational values. There will be a focus on leadership skills development, including interactions and coaching, executive stamina and strategic storytelling.

GE Healthcare's partnership with law enforcement strengthens a relationship built through its industry-leading product offerings, including the DNAscan Rapid DNA Analysis System. DNAscan enables law enforcement agencies to analyze DNA in less than 90 minutes, making it a powerful investigational tool that is expected to help solve crimes more quickly.

Mike Benevento, General Manager, Human Identification, GE Healthcare Life Sciences, said: "Globally, the public sector is working hard to address key challenges in resource management, the need to improve efficiency and the effective delivery of services. There are a number of proven techniques used within the private sector that could prove useful in this challenge. We are proud to be working with the MCSA to make techniques such as Lean, six-sigma and workout (which have been developed and used effectively by GE across a wide range of industries including aerospace, power, and healthcare) available to these well-deserved nominees."

The MCSA Executive Board selected participants based on the applications that were submitted by MCSA member Sheriffs, on behalf of their Undersheriffs, Chief Deputies and Assistant Sheriffs.

See <http://www.ge.com/careers/culture/university-students> for more information about the GE Crotonville Management Development Institute.

For more information about the MCSA, see <http://www.mcsheriffs.com/index.php>.

**JON HESS, CJM**



Jon Hess began his career with the Kent County Sheriff's Office in 1980 as a Corrections Officer. He was promoted to the rank of Sergeant in 1987, Lieutenant in 1994, Captain in 1996, and Undersheriff in 2001. He has a Criminal Justice degree from Southern Illinois University, a graduate degree from Northwestern University Staff and Command, and attended the Kalamazoo Valley Community College Police Academy in 2000. He is a member of the National Sheriffs' Association's Jail, Detention, and Corrections Committee and serves as a board member and past president of the American Jail Association. He attended the National Institute of Corrections Large Jail Network, National Sheriffs' Association Conference, FBI Law Enforcement Executive Development Association, FBI National Academy #221/2006, and Major County Sheriffs' Association Conference.

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